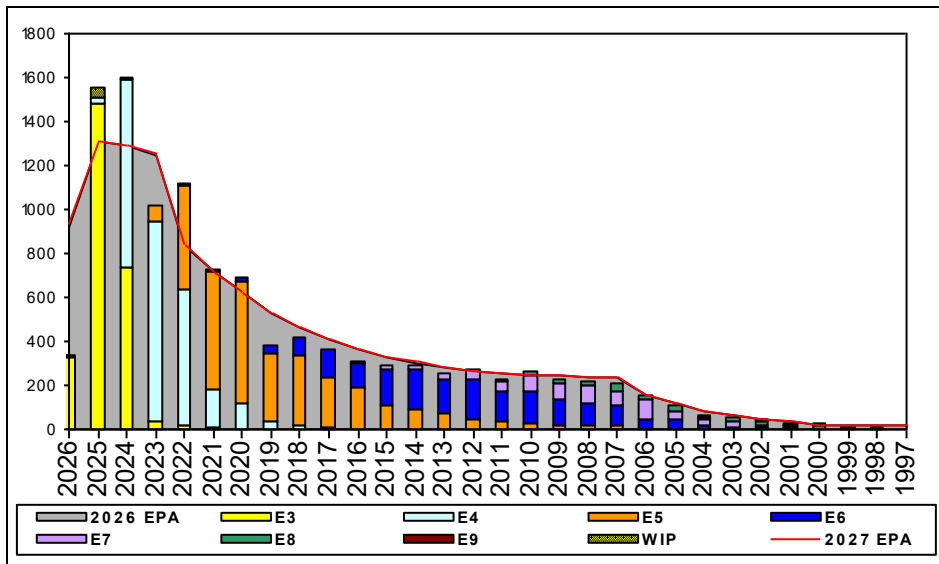


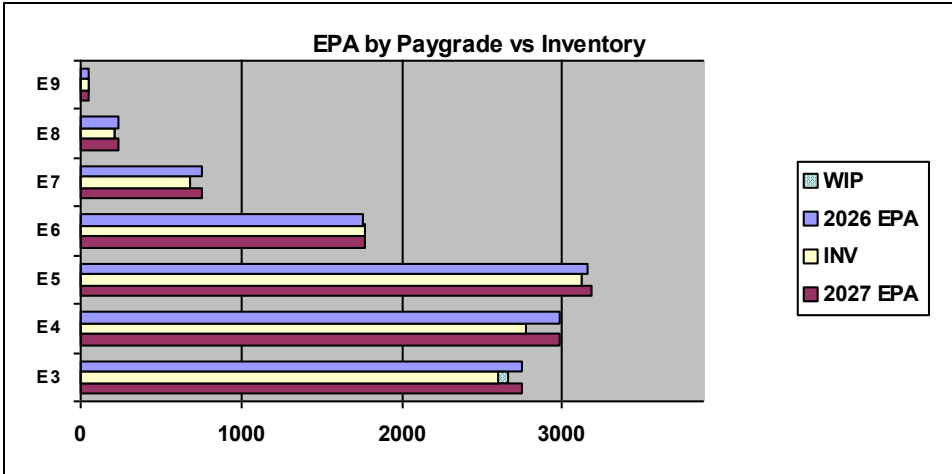
Master-At-Arms - B640



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	108.4%	1112	1025	87.1%	953	1093	97.5%	2065	2118	
E4	87.6%	942	1075	96.2%	1689	1754	93.0%	2631	2829	
E5	92.5%	869	939	101.7%	2061	2025	98.9%	2930	2964	
E6	95.5%	540	565	101.2%	1119	1105	99.3%	1659	1670	
E7	93.2%	235	252	90.1%	420	466	91.2%	655	718	
E8	88.7%	95	107	87.2%	109	125	87.9%	204	232	
E9	77.7%	14	18	96.9%	32	33	90.2%	46	51	
Total	95.6%	3807	3981	96.7%	6383	6601	96.3%	10153	10579	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	MA	TIS	2.3	4.3	9.8	14.7	18.7	22.7
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	MA	TIG	1.3	2.2	5.4	5.9	5.1	4.4



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	107.0%	79.0%	88.0%	91.0%	70.0%	96.0%
FYTD RENL Rate:	63.0%	69.9%	85.5%	98.2%	32.0%	68.4%

NOTES

- Master at Arms Community Updates
- Convert-out and Early-out Opportunities: Considered on a case-by-case basis
 - For Special Warfare Communities (SO/SB/EOD/ND); contact SPECWAR ECM
 - Convert-in: Open to most Year Groups (YGs)
 - Accepting E-1 to E-4 under 8 years
 - PACT Sailors: Apply for conversion via MNCC
 - Reenlistment: Apply for CWAY quota via MNCC
 - High Year Tenure (HYT): NAVADMIN 288/22 or case-by-case via 1306/7
 - HYT Plus Indefinite: NAVADMIN 277/23; contact your detailer
 - Fleet Reserve Request: MILPERSMAN 1830-040; must align to SEAOS
 - Forced Conversion: MILPERSMAN 1440-011; must meet specific requirements
- Updated Selective Reenlistment Bonuses (SRBs) on MyNavyHR website

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	94%	93%	99%	101%	91%	87%	90%	96%
EPA (FY26)	2751	2980	3150	1751	752	239	52	11675
INVENTORY	2599	2775	3123	1775	682	208	47	11209
EPA (FY27)	2746	2982	3175	1765	750	238	55	11711
% INV to FY27 EPA	95%	93%	98%	101%	91%	87%	85%	96%
INV + WIP / FY26 EPA	97%							97%
INVENTORY	2662	63 ← E-3 and Below WIP						11272
INV + WIP / FY26 EPA	97%							96%